

EMPLOYEE BENEFITS– NON UNION

HEALTH INSURANCE

The Village participates in the Local Traditional Plan, paying 88% of the average of a qualified plan for Green County.

Village contribution for **2024** is:

Family Plan: \$2169.45 per month

Single Plan: \$880.90 per month

Your Employee **2024** Monthly Premium cost:

Dean Health	Single \$130.72	Family \$322.31
Quartz UW	Single \$21.52	Family \$49.31
GHC of Eau Claire	Single \$235.58	Family \$584.47
Quartz Central	Single \$442.24	Family \$1,101.11

Coverage begins on 1st full month of employment.

For example: Employment starts March 28th, coverage begins on April 1st.

DENTAL

Delta Dental The Village pays 100% premium for single or family coverage. Coverage begins the 1st month following 1 full month of service.

VISION INSURANCE

Village Health Insurance covers one eye exam at an In-network provider.

LIFE INSURANCE

Term Life insurance coverage under the Wisconsin Retirement System, coverage provided is twice an employee's annual earnings paid by the Village. Employee's may purchase additional coverage as well as spouse coverage, through payroll deduction. Coverage begins the 1st month following 1 full month of service.

VACATION

Start (After June 30)	5 work days
Start (Before July 1)	10 work days
After 1 year	15 work days
At beginning of 5 years	20 work days
At beginning of 10 years	25 work days
At beginning of 15 years	30 work days

SICK LEAVE

Accumulation of one day a month, you may use (5) sick days as personal days each year. At retirement after 10 years of service, have the ability to convert one-half sick leave into a Health account with North Shore Bank, 20 years of service shall convert all accrued sick leave.

RETIREMENT

Wisconsin Retirement System, which requires a matching 6.90% employee contribution. (Rate may change yearly.)

WISCONSIN DEFERRED COMP

Employees can participate in a 457(b) Plan, Traditional (Pre Tax) or Roth (Post Tax).

PAID PARENTAL LEAVE

Employees who meet the eligibility criteria and have a qualifying event, receive 12 days of paid parental leave, in addition to accumulated time off.

HOLIDAYS

The following Holidays are observed:
New Year's Eve Day, New Years Day
Martin Luther King Jr. Day, Spring Holiday
Memorial Day, Fourth of July, Labor Day
Thanksgiving and following Friday
Christmas Eve Day, Christmas Day.